

Person Specification – Class Teacher

Criteria	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • Qualified teacher • Experience of relevant • Enhanced DBS + relevant disclosures 	<ul style="list-style-type: none"> • Additional qualifications relevant to the role • Recent additional training
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> • Setting high expectations which inspire, motivate and challenge • Ensuring good progress and outcomes by pupils • Demonstrating good subject and curriculum knowledge • Planning and teaching well-structured, exciting and stimulating lessons • Adapting teaching to respond to the strengths and needs of all pupils • Making accurate and productive use of assessment • Managing behaviour effectively • Showing awareness of national trends in pedagogy and practice • Commitment to personal welfare and safeguarding of children 	<ul style="list-style-type: none"> • Evidence of exceptional practice recognised by external and internal sources • Experience in a number of year groups • Evidence of exceptional progress made by individuals or groups • Proven ability to lead a core subject or project
Professional and personal qualities	<ul style="list-style-type: none"> • Energy and Enthusiasm • Excellent interpersonal skills • Passionate • Compassionate and supportive • Honest • Professional at all times • Collaborative • Open and reflective • Self-motivated • Sense of humour/fun 	<ul style="list-style-type: none"> • Is able to demonstrate the application of these qualities in a school setting • Ability to motivate colleagues by example • Can demonstrate commitment to the wider life of the school

Interests	<ul style="list-style-type: none">• Has a range of interests outside of school	<ul style="list-style-type: none">• Brings personal interests and enthusiasms to the school community
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